

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER
AMENDED

DO NOT WRITE IN THIS SPACE	
Case 19-CA-260601	Date Filed 5/19/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Allan Bros. Fruit, Inc.		b. Tel. No. (509) 653-2625
		c. Cell No. (509) 895-0065
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 31 Allan Rd. Natches, WA 98937	e. Employer Representative Sarah L. Wixon	g. e-mail sarah.wixson@stokeslaw.com
		h. Number of workers employed 350
i. Type of Establishment (factory, mine, wholesaler, etc.) Fruit Packing	j. Identify principal product or service Fruit	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) and 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attachment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Trabajadores Unidos por la Justicia

4a. Address (Street and number, city, state, and ZIP code) c/o FUJ PO Box 1206 Burlington, WA 98233		4b. Tel. No. (360) 920-7215
		4c. Cell No. (360) 920-7215
		4d. Fax No.
		4e. e-mail fuj@qwestoffice.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (509) 575-5593 EXT: 217
s/Lori Jordan Isley _____ (signature of representative or person making charge)		Office, if any, Cell No.
Lori Jordan Isley, Attorney _____ (Print/type name and title or office, if any)		Fax No.
Columbia Legal Services Address 6 S. 2nd Street, Suite 600, Yakima, WA 98901		e-mail Lori.Isley@ColumbiaLegal.org
Date 05/21/2020		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

2. Basis of the Charge:

Within the last six months the Employer interfered, restrained and coerced employees in the exercise of their Section 7 rights by:

- (1) interrogating workers in a coercive manner about protected concerted activities,
- (2) threatening employees that they would be disciplined or fired if they engaged in protected concerted activities;
- (3) singling out particular employees for one on one conversations with supervisors who promised each employee benefits for workers to dissuade them from engaging in a work stoppage;
- (4) raising wages for employees to dissuade them from engaging in a work stoppage and to encourage those withholding their work to stop engaging in concerted activity; and
- (5) by disciplining an employee who provided water to employees engaged in work stoppage.