



**Columbia Legal Services  
Equity Statement**

*(Can be submitted in any format that is most comfortable for the candidate – i.e. Powerpoint, video, written or other)*

**Please choose and answer one (1) of the following statements:**

**Prompt #1:** We would like to know more about your experience with equity, race and social justice.

Please tell us about your experience engaging and working with diverse communities – particularly in the context of your professional, volunteer, or civic work. Please also address efforts you have made or been involved with to foster equity competence and understanding.

**Prompt #2:** What efforts have you made or been involved with to foster equity competence and understanding? What have you done to further your knowledge about equity? Have you included equity in your professional development? How have you demonstrated what you have learned?