

Collateral Consequences

A Certificate of Restoration of Opportunity (CROP) supports successful reentry by removing occupational licensing barriers for people with criminal histories. Below are examples of jobs that require vocational licenses. Men and women with criminal records cannot obtain certain vocational licenses or may lose the one they have, thus they cannot work in some of the positions listed below. This list is not exclusive and only portrays some of the jobs that people may be disqualified from.

Laborer		Transportation		
Hulk hauler/scrap processor	Service agent for weighing and measuring devices	Business/professional licenses (transportation-related)	Excess weight permits for motor vehicles	Private home-to-school transportation driver
Heating Fuel Maintenance	Lead-based paint remover	For-hire vehicle operator	Pilot, pilot trainee	Chauffeur/Limo driver
Auctioneer	Home inspector	Assistance van operator	Emergency vehicle operator	Commercial driving license
Commercial fisherman	Vehicle wrecker	School bus driver	Boat pilot	Aircraft dealer
Jockey	Commercial shellfish			
Business				
Stock broker	Appraiser	Staff at finance company	Bank employee	Mortgage broker
License to buy/deal in fish	Car Dealer	Escrow agent	Horse racing license	Air craft dealer's license
Trustee	Qualified actuary	Real estate broker	Real estate appraiser	Insurance producer, adjuster
Consumer lender	Loan agent/originator	Bail bond agent	Auctioneer	Currency exchanger
Certified Public Accountant	Sprinkler System Contractor	Fire protection sprinkler system contractor		
Public service		Recreation		
State investment board member	Department of licensing employee	Department of Corrections employee	Parks and Rec employee/volunteer	Boxing/wrestling/martial arts coach
State employee	County officer	Public officer	Sports agent	Timeshare salesperson
Judge	Agency head	Court reporter	Camping resort sales agent	Hunting license
Scientific collector (fish/game)	Juvenile Rehabilitation Administration employee/volunteer	Wildlife rehabilitator	Business/professional licenses (travel/sports professions)	Whitewater river outfitter
Education		Social Services		Personal Care
Private school employee	Driver training school instructor	Property manager	Professional guardian	Tattoo Artist
Day care/early learning employee	Teacher	Juvenile rehabilitation employee/volunteer	Domestic violence treatment staff	Esthetician
Faculty/staff of private vocational school	Career and tech education instructor	Developmentally disabled aid worker	Pathological gambling treatment provider	Cosmetologist
Public school employee - Administrator or educational staff associate	Ineligible for limited instructional and internship certificate	Adult day center employee	Department of Services for the Blind employee/volunteer	Barber
Private special education teacher	Ineligible for certification as career and technical education instructor	Overnight youth shelter counselor	Peer counselor	Manicurist
Development		Public safety		
Engineer/land surveyor		Basic law enforcement academy admission	Emergency search and rescue worker	Judge
		Peace officer	Attorney	Firefighter
		Private investigator	Security guard	
Health/Health Care				
Veterinary technician	Dental hygienist	Pharmacy technician	Recreational therapist	Dietician/nutritionist
Athletic trainer	Counselor	Massage practitioner	Animal massage practitioner	Chemical dependency professional
In-home services provider	Health care network provider	Chiropractor	Health care assistant	Optician
Physician	Crime victim mental health provider	Alternative medicine practitioner	Occupational therapist	Surgical technologist
State hospital employee	Podiatric medicine/surgery license	Naturopath	Radiology/x-ray tech	Adult family home employee/volunteer/student
Long-term care provider	Health professions licenses	Ocularist	Denturist	Boarding home employee
Local health officer	Hearing and speech services provider	Nursing technician	Respiratory care practitioner	Hearing instrument fitter
Assisted living facilities	Osteopathic physician/assistant	Psychologist	Physical therapist	Audiologist
Nursing home employee/volunteer	Veterinarian	Orthotic/prosthetic services	Midwife	